

Request Expression of Interest (REOI)

Number: B-1/2365/UM.02/XII/2025

For Hiring of:

Pengadaan Jasa Konsultan Firma *Project Management Consultant*

Reference No. ID-MOM-518506-CS-QCBS

Labour Market Information and Skills for Transformation for Labour
Market Flexibility Project – International Bank for Reconstruction and
Development – Loan Number 9636-ID

The Government of the Republic of Indonesia has received financing from the World Bank toward the cost of Labour Market Information and Skills for Transformation for Labour Market Flexibility (LISTRAF) and intend to apply part of the proceeds for consulting services.

The Consulting services ("The Services") include to provide project management support, knowledge management, and exit management and knowledge transfer plan support to the Ministry of Manpower.

Tasks include:

1. Project planning, implementation, communication, and stakeholder management.
2. Project reporting.
3. Environmental and Social Risk Management.
4. Knowledge Management Strategies, Policies, and Standards.
5. Managing and maintaining a Knowledge Management System for projects.
6. Knowledge Repository and Facilitating Knowledge Sharing.
7. Exit Management and Knowledge Transfer Plan.

The duration of the assignment is expected to be around 18 (*eighteen*) months. The total estimated level of effort is about 154 Experts man months. The detail Terms of Reference is available at <https://spseicb.lkpp.go.id>.

The Ministry of Manpower now invites eligible consultant firms ("Consultants") to indicate their interest in providing the services. They shall submit the Expression of Interest (EOI) demonstrating that they have the required qualifications and relevant experience to perform the services, i.e presenting the consultant/firm profile, the legality of consultant/firm, description of similar assignment on the last 10 (ten) years (the information shall be completed with the assignment title, assignment location, name of employer, type of services provided, period of work (start and completion dates), and contract value, as evidenced by the Contract and the Handover Certificate). The experience data should be in .pdf format submit on <https://spseicb.lkpp.go.id> and should be in .xls format submit on pokmilclistraf@kemnaker.go.id cc: pokmilclistraf@gmail.com, the submission of EOI must be submitted latest by January 15th, 2026 at 12:00 WIB/Western Indonesian Time (GMT+7).

The shortlisting criteria are relevant experience of the firms for the last 10 (ten) years in (1) project management; (2) knowledge management; and transfer knowledge.

Consultant firm may associate with other firms in the form of a joint venture or sub-consultant/firm to enhance their qualification. In the case of a joint venture, all the partners in the joint venture shall be jointly and severally liable for the entire contract, if selected. For the purpose of shortlisting, the qualifications of sub-consultants will not be considered in the EOI evaluation. Key Experts will not be evaluated at the shortlisting stage.

The Consultant is drawn to paragraph 3.14, 3.16 and 3.17 of the World Bank of the Procurement Regulations for IPF Borrowers (September 2023) (Procurement Regulations), setting forth the World Bank's policy on conflict of interest.

A Consultant will be selected in accordance with the Quality and Cost Based Selection (QCBS) method set out in the Procurement Regulations. Interest consultant/firm may obtain further information may obtained in the below address during office hours 7.30 to 16.00 WIB/ Western Indonesian Time (GMT+7).

Expression of interest should be submitted through the electronic procurement system (SPSE) latest by January 15th, 2026 at 12:00 WIB/Western Indonesian Time (GMT+7).

The entire selection process for this assignment package is conducted through the SPSE ICB LKPP.

December 19th, 2025

Procurement Committee of C Component

Procurement Work Unit of Ministry of Manpower

Ministry of Manpower of Indonesia Tower

51 Jenderal Gatot Subroto Street, South Jakarta

Email: pokmilclistraf@kemnaker.go.id cc pokmilclistraf@gmail.com

Example of Company Work Experience Data List:

No	Name of Works	Scope of Work	Location	Project Owner		Contract		Contract Status (Single Firm) or (Lead Firm/Associate Firm) *If Join Venture (JV)	JV Portion *If Join Venture (JV)	Proportional Contract Value	Work Completion Date Based on	
				Name	Address & Phone	Number	Price				Contract	Handover Certificate
1	2	3	4	5	6	7	8	9	10	11	12	13

Note:

Provide the list of work experiences in both Excel and PDF formats. The list of work experiences should be in .pdf format submit on <https://spseicb.lkpp.go.id> and should be in .xls format submit on pokmilclistra@kemnaker.go.id cc pokmilclistra@gmail.com. The submission of EOI must be submitted latest by January 15th, 2026 at 12:00 WIB/Western Indonesian Time (GMT+7).