

**PROCUREMENT SERVICE UNIT
MINISTRY OF MARINE AFFAIRS AND FISHERIES**

REQUEST FOR EXPRESSION OF INTEREST

Loan No. 9498-ID

Reference No. ID-MMAF-420913-CS-INDV

**INDIVIDUAL CONSULTANT FOR
GENDER SPECIALIST
FOR PROJECT MANAGEMENT OFFICE (PMO)
Oceans For Prosperity Project - LAUTRA**

**Procurement Unit
Selection Committee of Project Management Office
(PMO) Oceans For Prosperity Project - LAUTRA
Ministry of Marine Affairs and Fisheries**

**MINISTRY OF MARINE AFFAIRS AND FISHERIES
2024**

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NATIONAL EXPERT
GENDER SPECIALIST
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The Ministry of Marine Affairs and Fisheries has received financing from the World Bank toward the cost of the Infrastructure for Coral Reef Areas - Oceans for Prosperity Project (INSAN TERANG – LAUTRA, henceforth LAUTRA). To support the project implementation effectiveness, transparency, and accountability, the LAUTRA Project Management Office (PMO) will be established as part of Component 4 (Project Management) to support project coordination and management in accordance with the project's objectives and fiduciary procedures. This component, led by the Ministry of Marine Affairs and Fisheries (MMAF), will provide goods, training, consulting services and incremental operating costs to strengthen the capacity of the PMO, PIUs and Provincial Project Supporting Unit (PPSU) to manage, implement, monitor, and report on project activities.

Under the supervision of the PMO Director, the Gender Specialist will work closely with the PMO Secretariat in MMAF as well as the PIUs, PPSUs and other implementing partners to ensure gender-sensitive and informed project planning and execution, in accordance with the Project Appraisal Document and Project Operations Manual. He/she will work closely with the project's Safeguard/Environmental/Social Specialist, and the PMO Team Leader.

The activity will be executed by 1 (one) Individual Consultant for 12 months from the start date. Further detailed Terms of Reference (TOR) for the assignment can be found at the following link: <https://bit.ly/TORGenderSpecialist>.

The Ministry of Marine Affairs and Fisheries now invites eligible individual consultant ("Consultants") to indicate their interest in providing the Services. Interested Consultants should provide information demonstrating that they have the required qualifications and relevant experience to perform the Services (attach curriculum vitae with description of experience in similar assignments, similar conditions, etc. including a Cover Letter and reference letter). The qualification criteria are as follows:

1. Master's Degree in a relevant discipline or in Management, Natural Resource or Fisheries Economics or related fields, with at least 5 years of solid experience and professional background in social risk, social impact assessment (SIA), Social / Community Development, Indigenous Peoples development and Natural Resource Management with reference to the World Bank Environmental and Social Framework (ESF) or World Bank's Safeguards Policies; familiarity with Climate Change in Indonesia would be an advantage;
2. Substantial and diverse experience in all facets of the post requirements. Experience working in both government and donor-funded projects and institutions

would be an advantage, including understanding of the project cycle and delivery of large and complex infrastructure projects.

3. Substantial professional experience in gender-sensitive planning and analysis
4. Proven ability to conceptualize, design and produce major and complex gender instruments, reports and studies.
5. Strong organizational, analytical and research skills.
6. Proven ability to work in a team with minimal supervision.
7. Excellent computer skills.
8. Excellent oral and written communication skills in English and Bahasa Indonesia.

Attention of interested Consultants is drawn to Section III, paragraphs 3.14, 3.16 and 3.17 of the World Bank's Procurement Regulations for IPF Borrowers dated September 2023 ("the Regulations"), setting forth the World Bank's policy on conflict of interest.

Further information can be obtained at the address below during office hours (08.00 to 16.00 GMT+7).

Expressions of interest must be delivered in a written form along with Curriculum Vitae to the address below by e-mail no later than Monday, 23 September 2024 at 16.00 WIB.

Jakarta, 13 September 2024

**Selection Committee of Project Management Office (PMO) Oceans For
Prosperity Project - LAUTRA
Ministry of Marine Affairs and Fisheries**

Email: pokmilwb@gmail.com